

# TRAINING FOR LAY LEADERS

## FACT SHEET FOR CONGREGATIONAL COMMUNICATION OFFICERS AND CONGREGATIONAL SECRETARIES

### **WHAT IS THE NEW INITIATIVE?**

The UCJCI Training for Lay Leaders. This training incorporates the previous training for elders and lay pastors with the added component of opening up the training to leaders of special ministries in the church e.g. youth, outreach, evangelism, children's ministries, community development etc.

### **WHAT WILL THE TRAINING INVOLVE?**

The Training will be conducted in three modules.

#### MODULE 1

- The Role of the Lay Leader in Congregational Life
- History, Ethos, Doctrines and Polity of UCJCI (Part 1)
- Introduction to the Bible
- Understanding the Sacraments
- Planning and Leading Bible Studies
- Worship Planning and Leading
- Components of Effective Caregiving
- Strategic Planning for Church Growth
- Team Building/Conflict Management
- The Spirituality of the Leader
- The Leader as Evangelist, Disciple-Maker and Mentor
- Transformational Leadership
- Growing a Healthy Church
- Leading Small Groups
- Discernment – Gifts Discovery

#### MODULE 2

- Missional Leadership with Children and UCJCI Child Protection Policy
- Missional Leadership with Youth
- Missional Leadership with Specialized groups (Men, Women, etc.) and Frontier Ministries (among persons who are marginalized and considered outcasts)
- Missional Leadership in Community
- Basic Homiletics

- History, Ethos, Doctrines and Polity of the United Church in Jamaica and the Cayman Islands (Part 2)
- Social Advocacy and Outreach
- Christian Education
- Communication
- Presiding Over Productive Meetings
- Recruiting and Retaining Ministry Volunteers
- Practicum

### MODULE 3

- Exegesis
- Advanced Homiletics
- Old Testament Survey
- New Testament Survey
- Systematic Theology
- Duties and Responsibilities of a UCJCI Pastor; Pastoral Ethics
- Administering the Sacraments
- History, Ethos, Doctrines and Polity of the United Church in Jamaica and the Cayman Islands (Part 3)
- Church History Survey
- The importance of Self-Care to Sustaining an Effective Ministry
- Change Management
- Practicum

The course content will be delivered in class sessions, through assignments and class presentations. It is anticipated that some courses will eventually be developed through webinars (seminars on the internet).

### **WHO SHOULD DO THE TRAINING?**

Module 1 is compulsory for all persons undertaking the training. Modules 1 and 2 are requirement for persons desiring to serve as leaders in specialized ministries. Modules 1, 2 and 3 are requirements for persons desiring to serve as Lay Pastors.

### **ARE ALL ELDERS AND LAY PASTORS REQUIRED TO DO THE TRAINING?**

All newly elected elders as of 2020 are required to do the first module of the training. All persons aspiring to be Lay Pastors are required to do all three modules of the training.

**WHY HAS UCJCI RE-DESIGNED THE LAY TRAINING?**

Training has been conducted in all regions over the years, but the course content is not standardized and therefore not adequately quality assured. In this re-designed approach all persons who undertake training will receive specific common training so the work may be certified.

**WHO WILL CERTIFY THE TRAINING?**

The Training will be certified by the International University of the Caribbean.

**HOW OFTEN WILL TRAINING BE DONE?**

Two sessions will be held each month. Regional Mission Centres will specify. The following are start periods for each region

<b>REGION</b>	<b>FIRST SESSION IN JANUARY 2020</b>
WRMC	2 <sup>nd</sup> Saturday
SRMC	2 <sup>nd</sup> Saturday
CIRMC	3 <sup>rd</sup> weekend
NERMC	3 <sup>rd</sup> weekend

**HOW CAN AN INTERESTED PERSON REGISTER?**

Contact your Regional Mission Council for registration forms. Complete and return to your Regional Office.

**HOW MUCH WILL TRAINING COST?**

Each region will set the cost for the training and communicate the details to persons who register.

**WHERE WILL TRAINING BE HELD?**

Each region will identify the venues for training and communicate the details to persons who register.

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